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The 21st Century Manager

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Note from the Editor

In March 2016, Organisation Development Centre (ODC) completed two decades as a consultancy firm with strong ethical values, committed to poverty alleviation by transforming and strengthening institutions in developing countries. The organisation has experienced many highs and lows over the years but is now back in action with much to offer.

ODC has a proven track history of developing managerial capacity and empowering professional managers to deliver competent and quality services to their clients. We provide various learning programmes to foster personal/institutional growth and professional development through tried, tested and regularly updated capacity development processes. We are committed to assisting individuals to identify their personal strengths, creativity, capacity and innovativeness.

With this bi-monthly newsletter we aim to provide an update of our schedule and ongoing activities to our existing and potential clients/partners.

ODC Staff

1. Dr. Ken Afful, Executive Chairman
2. Ms. Sangeeta Pandey, CEO,
3. Mr. Mohan Das Manandhar, Honorary Senior Advisor
4. Mrs. Sanju Rajbhandary, Senior Consultant
5. Mr. Amit Shrestha, Consultant
6. Ms. Sanju Risal, Associate Training Coordinator
7. Mrs. Ranju Sharma, Associate Consultant
8. Ms. Kajol Manandhar, Trainee Accountant

ODC's Summer Training Courses 2016

- Financial Management for non-Financial Staff
- Project Cycle Management
- Monitoring and Evaluation
- Project Proposal and Report Writing
- Theory of Change
- The 21st Century Leader: Inspiring Leaders and Managers (August 2016)

Contact, Ms. Sanju Risal, Associate Training Coordinator, <sanju.risal@gmail.com> at 5551979 or 5551980 for more information about our training packages. We also develop customised trainings on demand.

Project Cycle Management (PCM) Training for ACTED Nepal

A successful training on Project Cycle Management was organised by ODC on its own premises from . There were 15 participants, all of whom were project field staff of ACTED Nepal, the Nepal chapter of a French NGO. Well-known training experts Mr. Krishna Neupane and Mr. Kedar Man Joshi, both affiliate consultants of ODC, were the key resource persons.



The training aimed to provide the participants with knowledge and tools to design well structured projects and manage them. The participants were enabled to confidently manage staff and tasks more effectively and to build on their existing skills by exploring the latest project management theories and practices.

Organisational Capacity Assessment of CTIP Partners

The Asia Foundation's five-year Combating Trafficking in Persons (CTIP) programme in Nepal, operational in Banke, Kanchanpur, Kathmandu, Kavre, Makwanpur, and Sindhupalchowk districts, implemented with support from the United States Agency for International Development, aims to prevent trafficking in persons, protect survivors of trafficking, and prosecute traffickers.

From January – April 2016, ODC conducted an organizational assessment using USAID's OCA tool to assess the organizational capacity of the 14 implementing partners of the CTIP programme, identifying the strengths, weakness, opportunities and challenges of the partners and recommending key long and short term capacity development priorities and strategies for them.

<https://asiafoundation.org/resources/pdfs/NepalCTIP.pdf>

Proposal Writing for RECPHEC

ODC organised training on proposal writing skills for development practitioners for staff members of the Resource Centre for Primary Health Care from 13 – 17 June 2016. The training was held in ODC.

The objectives of the five day training were to develop the participants' conceptual understanding of proposals and enhance their proposal writing skills so that they could to write effective and well planned project proposals. Well known training expert, Mr. Kedar Man Joshi, **was** the lead resource person.

Participants learned about the what, why and how of proposal writing, working on their own projects

STREAC Media Fellowship Programme

Strengthening Citizen Engagement in Anti-Corruption Efforts (STREAC) is a project implemented by a consortium of four organisations in partnership with the Governance Facility to address issues relating to corruption through civic education. One major component of STREAC is an **anti-corruption media training and fellowship program**. This will include:

- Three-day training of 15 journalists at a time, with the aim of capacity building, sensitization and mentoring of competent mid-level journalists in investigative journalism to enhance their skills in in-depth anti-corruption reporting.
- Fellowships awarded to selected journalists at the end of the training program to unveil stories that will help establish evidence at the local and national levels.

The project aims to train a total of 45 young journalists in two and a half years. The first training was held from 19 to 21 June, 2016. Well known journalist Professor Rama Krishna Regmee was the Lead Trainer. Senior journalists Mr. Dhruba Hari Adhikary and Mr. Binod Dhungel were also key resource persons.

After the three-day training each participant have been assigned to write a well investigated, in-depth story with an anti-corruption theme, based on lessons from the training. A panel of judges will look at the stories submitted and small fellowships will be awarded to selected journalists.



WWF-Nepal Sustainability Plan

ODC is currently working with WWF Nepal to guide its management and staff as they work together to formulate relevant sustainability strategies and plans which will guide their future operations. The aim of ODC is to support management and staff members to take the lead in educating their own staff and clients to develop a clear understanding of sustainability in biodiversity and wildlife conservation.

Training Facilities Available at ODC



ODC has a training room that has the capacity of accommodating 15 – 20 persons with an overhead projector and other necessary equipment. You can have your meetings or trainings here at a very reasonable cost. Healthy breakfast/lunch /tea and coffee can be ordered from the ODC kitchen. You can visit our office in Kopundole, Lalitpur, for a quick inspection or contact odcinfo1@gmail.com for details.

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